

The Entrepreneurial Learning Initiative Accessibility Conformance Report

Revised Section 508 Edition

(Based on VPAT® Version 2.4)

Name of Product/Version: The Ice House Entrepreneurship Program - Self-Paced Program

Report Date (Revised): 06/05/2023

Product Description: The Self-Paced Program is a 100% self-guided version of the Original Program designed to make the same impact as the other editions, but with more flexibility to engage yourself rather than in a facilitated setting.

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Notes: This report was prepared to show the accessibility of the Self-Paced Program

Evaluation Methods Used: The Ice House Entrepreneurship Program - Self-Paced Program was evaluated using Chrome. Assistive technology used in this evaluation were WAVE and Apple VoiceOver Utility as well as the use of the keyboard for functionality and navigation of site content.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

| Standard/Guideline | Included In Report |
|---|---|
| Web Content Accessibility Guidelines 2.0 | Level A (Yes) Level AA (Yes) Level AAA (No) |
| Revised Section 508 standards published January 18, 2017 and corrected January 22, 2018 | (Yes) |

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.0 Report

Tables 1 and 2 also document conformance with Revised Section 508:

- Chapter 5 – 501.1 Scope, 504.2 Content Creation or Editing
- Chapter 6 – 602.3 Electronic Support Documentation

Note: When reporting on conformance with the WCAG 2.0 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

Table 1: Success Criteria, Level A

Notes: Updated Prerecorded videos to contain captions.

| Criteria | Conformance Level | Remarks and Explanations |
|---|--------------------|---|
| <p><u>1.1.1 Non-text Content</u> (Level A) Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Partially Supports | The site contains sufficient text alternations with the exception of the following: <ul style="list-style-type: none"> ● Missing alt text for main course image and comment section profile images |
| <p><u>1.2.1 Audio-only and Video-only (Prerecorded)</u> (Level A) Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Not Applicable | The site contains prerecorded videos with audio. |
| <p><u>1.2.2 Captions (Prerecorded)</u> (Level A) Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The site contains captions on all prerecorded videos |
| <p><u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u> (Level A) Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Audio descriptions are provided for prerecorded videos. |
| <p><u>1.3.1 Info and Relationships</u> (Level A) Also applies to: Revised Section 508</p> | Partially Supports | Most visual structure and information is provided, including headers, unordered lists, main |

| Criteria | Conformance Level | Remarks and Explanations |
|---|--------------------|--|
| <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | | content, and navigation. Exceptions include: <ul style="list-style-type: none"> ● Missing heading 1 on main course page ● Empty form labels |
| <p>1.3.2 Meaningful Sequence (Level A)</p> Also applies to: Revised Section 508 <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The site's content is presented in a meaningful sequence. |
| <p>1.3.3 Sensory Characteristics (Level A)</p> Also applies to: Revised Section 508 <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Content on the site does not solely rely on sensory characteristics. |
| <p>1.4.1 Use of Color (Level A)</p> Also applies to: Revised Section 508 <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Site content and functionality does not solely rely on color alone to convey information. |
| <p>1.4.2 Audio Control (Level A)</p> Also applies to: Revised Section 508 <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The site contains audio with prerecorded videos that can be stopped by the pause or mute button. Users can also turn off autoplay using the settings button in the lecture header. |
| <p>2.1.1 Keyboard (Level A)</p> Also applies to: Revised Section 508 | Partially Supports | Most site functionality can be operated with the keyboard. The |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-------------------|---|
| <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | | Lecture Header navigation cannot be operated using the keyboard. |
| <p><u>2.1.2 No Keyboard Trap</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The site does not contain a keyboard trap. |
| <p><u>2.2.1 Timing Adjustable</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Not Applicable | The site does not contain time limits |
| <p><u>2.2.2 Pause, Stop, Hide</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The site allows users to pause/stop prerecorded videos with the pause button. |
| <p><u>2.3.1 Three Flashes or Below Threshold</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Not Applicable | The site does not contain content that flashes. |
| <p><u>2.4.1 Bypass Blocks</u> (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) – Does not apply to non-web software | Supports | Users are able to move to the next lecture or the previous lecture using the header buttons above the main content. |

| Criteria | Conformance Level | Remarks and Explanations |
|---|-------------------|--|
| <ul style="list-style-type: none"> ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs | | |
| <p>2.4.2 Page Titled (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The site contains a page title. |
| <p>2.4.3 Focus Order (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Components on the site receive focus in a meaningful and operable order. |
| <p>2.4.4 Link Purpose (In Context) (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Each link has a purpose that can be determined using the link text and programmatic context of the link. |
| <p>3.1.1 Language of Page (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Does Not Support | The site does not contain a lang attribute. |
| <p>3.2.1 On Focus (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) | Supports | Content does not change when focused. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|--------------------|--|
| <ul style="list-style-type: none"> ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | | |
| <p>3.2.2 On Input (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Content on the site does not change automatically on user input. |
| <p>3.3.1 Error Identification (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Where an error is identified, an error message is displayed in text. |
| <p>3.3.2 Labels or Instructions (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Labels are provided for user input in each input field. |
| <p>4.1.1 Parsing (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The webpage uses correct markup language for all interface elements. It is complete with both start and end tags and specified by class name. |
| <p>4.1.2 Name, Role, Value (Level A)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Partially Supports | Most of the site components contain a name, role, and value. However, the settings menu button in the lecture header does not contain its required menu items. |

Table 2: Success Criteria, Level AA

| Criteria | Conformance Level | Remarks and Explanations |
|--|--------------------|---|
| <p><u>1.2.4 Captions (Live)</u> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Not Applicable | The site does not contain live media. |
| <p><u>1.2.5 Audio Description (Prerecorded)</u> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Audio descriptions are provided for prerecorded videos. |
| <p><u>1.4.3 Contrast (Minimum)</u> (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Partially Supports | Most of the site’s visual contrast ratio meets the minimum requirements. Exceptions include: Lecture Header (“Previous Lecture”, “Complete & Continue”) The time frame of when a user made a comment, i.e. 5 months ago Instructor label in comments section |

| Criteria | Conformance Level | Remarks and Explanations |
|--|--------------------|--|
| <p>1.4.4 Resize text (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | Site content and user interface can be resized up to 200% without assistive technology. |
| <p>1.4.5 Images of Text (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Supports | The site uses text instead of images of text. |
| <p>2.4.5 Multiple Ways (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs | Supports | The site contains links and navigation tools to navigate throughout the site such as a Table of Contents and a nav menu. |
| <p>2.4.6 Headings and Labels (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Partially Supports | <p>Most of the site contains headers and labels. Exceptions include: Autoplay and Autocomplete labels in Lecture Header settings menu Missing Header 1 for the site Comment box label Skipped heading for comments section</p> |
| <p>2.4.7 Focus Visible (Level AA)</p> <p>Also applies to: Revised Section 508</p> | Supports | All focusable elements on the site have a visible keyboard indicator. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------|---|
| <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | | |
| <p>3.1.2 Language of Parts (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Does Not Support | The language of the site is not available. |
| <p>3.2.3 Consistent Navigation (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs | Supports | Navigation on the site is consistent and repeatable for each webpage. |
| <p>3.2.4 Consistent Identification (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) – Does not apply to non-web software ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) – Does not apply to non-web docs | Supports | The components with the same functionality within the site are consistently identified. |
| <p>3.3.3 Error Suggestion (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Not Applicable | The site does not contain data entry that throws errors. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------|--|
| <p>3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)</p> <p>Also applies to: Revised Section 508</p> <ul style="list-style-type: none"> ● 501 (Web)(Software) ● 504.2 (Authoring Tool) ● 602.3 (Support Docs) | Not Applicable | The site does not contain data input that requires reviewing and confirming. |

Table 3: Success Criteria, Level AAA

Notes: Not Applicable. The Self Paced Program was not evaluated for WCAG 2.0 AAA conformance.

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Chapter 3: [Functional Performance Criteria \(FPC\)](#)

| Criteria | Conformance Level | Remarks and Explanations |
|-----------------------------------|-------------------|--|
| 302.1 Without Vision | Supports | The site allows speech output as a mode of operation that does not require user vision. |
| 302.2 With Limited Vision | Supports | The site allows speech output as a mode of operation that enables users of limited vision. |
| 302.3 Without Perception of Color | Supports | The site allows low contrast mode for the visual mode of operation that does not require user perception of color. |
| 302.4 Without Hearing | Supports | The site contains text-only content. Pre-recorded videos with audio contain audio descriptions and captions. |
| 302.5 With Limited Hearing | Supports | The site contains script and pre-recorded videos with audio. Videos contain audio description and captions. |
| 302.6 Without Speech | Supports | The site does not require user speech. |
| 302.7 With Limited Manipulation | Supports | The site allows those with limited reach and strength operate the site using their keyboard. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------|--|
| 302.8 With Limited Reach and Strength | Supports | The site allows those with limited reach and strength operate the site using their keyboard. |
| 302.9 With Limited Language, Cognitive, and Learning Abilities | Partially Support | There are some modes where features can be operated with some cognitive & learning disabilities. |

Chapter 4: [Hardware](#)

Notes: Not applicable to the product.

Chapter 5: [Software](#)

| Criteria | Conformance Level | Remarks and Explanations |
|---|--------------------------------------|---|
| 501.1 Scope – Incorporation of WCAG 2.0 AA | See WCAG 2.0 section | See information in WCAG 2.0 section |
| 502 Interoperability with Assistive Technology | Heading cell – no response required | Heading cell – no response required |
| 502.2.1 User Control of Accessibility Features | Partially Supports | The only accessibility feature the site contains is the control of videos autoplay feature. Users can use their device to control high contrast mode. |
| 502.2.2 No Disruption of Accessibility Features | Supports | The software does not disrupt accessibility features of the site. |
| 502.3 Accessibility Services | Heading cell – no response required | Heading cell – no response required |
| 502.3.1 Object Information | Partially Supports | Most of the site components contain a name, role, and value. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|--------------------|--|
| | | However, the settings menu button in the lecture header does not contain its required menu items. |
| 502.3.2 Modification of Object Information | Not Applicable | Users are not able to modify/set states and properties. |
| 502.3.3 Row, Column, and Headers | Not Applicable | The site does not contain tables. |
| 502.3.4 Values | Partially Supports | Most of the site components contain a name, role, and value. However, the settings menu button in the lecture header does not contain its required menu items. |
| 502.3.5 Modification of Values | Supports | The settings menu can be manipulated by users. They can turn on/off autoplay and autocomplete and can change the speed of videos up to 2x. |
| 502.3.6 Label Relationships | Partially Supports | Most visual structure and information is provided, including headers, unordered lists, main content, and navigation. Exceptions include: <ul style="list-style-type: none"> • Empty form labels |
| 502.3.7 Hierarchical Relationships | Partially Supports | Most visual structure and information is provided, including headers, unordered lists, main content, and navigation. Exceptions include: <ul style="list-style-type: none"> • Missing heading 1 on main course page |

| Criteria | Conformance Level | Remarks and Explanations |
|---------------------------------------|-------------------------------------|--|
| 502.3.8 Text | Supports | Text objects, attributes, and its boundaries are programmatically determined. |
| 502.3.9 Modification of Text | Not Applicable | The site does not allow users to manipulate text. |
| 502.3.10 List of Actions | Supports | Objects with a list of actions are set programmatically. |
| 502.3.11 Actions on Objects | Supports | The site allows assistive technology to programmatically execute available actions on objects. |
| 502.3.12 Focus Cursor | Supports | The site exposes information and mechanisms necessary to track focus, text insertion point, and selection attributes of user interface components. |
| 502.3.13 Modification of Focus Cursor | Does Not Support | Users are not able to modify mouse cursor. |
| 502.3.14 Event Notification | Supports | Assistive technology will be notified of events relevant to user interactions, including but not limited to, changes in the component's state(s), value, name, description, or boundary. |
| 502.4 Platform Accessibility Features | Not Applicable | The site does not contain platform software. |
| <u>503 Applications</u> | Heading cell – no response required | Heading cell – no response required |
| 503.2 User Preferences | Partially Supports | The site only allows users to change color contrast. |

| Criteria | Conformance Level | Remarks and Explanations |
|---|--------------------------------------|--|
| 503.3 Alternative User Interfaces | Not Applicable | The site does not contain an alternative user interface. |
| 503.4 User Controls for Captions and Audio Description | Heading cell – no response required | Heading cell – no response required |
| 503.4.1 Caption Controls | Does Not Support | There are no captions for prerecorded videos. |
| 503.4.2 Audio Description Controls | Does Not Support | The site does not provide user control for audio descriptions. |
| 504 Authoring Tools | Heading cell – no response required | Heading cell – no response required |
| 504.2 Content Creation or Editing (if not authoring tool, enter “not applicable”) | See WCAG 2.0 section | See information in WCAG 2.0 section |
| 504.2.1 Preservation of Information Provided for Accessibility in Format Conversion | Not Applicable | The site does not contain content creation. |
| 504.2.2 PDF Export | Not Applicable | |
| 504.3 Prompts | Not Applicable | |
| 504.4 Templates | Not Applicable | |

Chapter 6: [Support Documentation and Services](#)

Notes:

| Criteria | Conformance Level | Remarks and Explanations |
|--|-------------------------------------|--|
| 601.1 Scope | Heading cell – no response required | Heading cell – no response required |
| 602 Support Documentation | Heading cell – no response required | Heading cell – no response required |
| 602.2 Accessibility and Compatibility Features | Supports | Teachable has references to the application of accessibility and compatibility features. |

| Criteria | Conformance Level | Remarks and Explanations |
|--|--------------------------------------|---|
| 602.3 Electronic Support Documentation | See WCAG 2.0 section | See information in WCAG 2.0 section |
| 602.4 Alternate Formats for Non-Electronic Support Documentation | Not Applicable | The site does not contain non-electric support documentation. |
| 603 Support Services | Heading cell – no response required | Heading cell – no response required |
| 603.2 Information on Accessibility and Compatibility Features | Supports | We provide support via email and phone. |
| 603.3 Accommodation of Communication Needs | Supports | Any accommodation needs can be communicated to us via phone and 24/7 through email. |

Legal Disclaimer (ELI)

The information herein is provided in good faith by The Entrepreneurial Learning Initiative at the time of the review and does not represent a legally-binding claim. Please contact us to report any accessibility errors or conformance claim errors for re-evaluation and correction, if necessary.